

CITY OF FRONTENAC BUDGET SUMMARY FISCAL YEAR 2015-2016

CAPITAL AND GENERAL FUNDS

Revenues	Actual 13-14	Budget 14-15	Estimate 14-15	New Budget 15-16	Compare 14-15B to 14-15 Est. \$	Compare 14-15B to 14-15 Est. %	Compare 15-16 to 14-15 Est. \$	Compare 15-16 to 14-15 Est. %
General Fund Property Tax	\$ 1,175,159	\$ 1,186,410	\$ 1,204,409	\$ 1,210,409	\$ 17,999	1.52%	\$ 6,000	0.50%
General Fund Sales Tax	2,384,593	2,324,763	2,563,602	2,623,829	238,839	10.27%	60,227	2.35%
General Fund Other	2,588,508	2,535,011	2,476,974	2,523,819	(58,037)	-2.29%	46,845	1.89%
General Fund Total Revenues	6,148,260	6,046,184	6,244,985	6,358,057	198,801	3.29%	113,072	1.81%

Capital Improvement Sales Tax	874,837	854,692	932,010	955,310	77,318	9.05%	23,300	2.50%
Capital Impr. Other (Includes Grants*)	358,407	687,331	685,631	304,628	(1,700)	-0.25%	(381,003)	-55.57%
Capital Total Revenues (Includes Grants*)	1,233,244	1,542,023	1,617,641	1,259,938	75,618	4.90%	(357,703)	-22.11%

Total CAP/GF Revenue (Includes Grants*)	7,381,504	7,588,207	7,862,626	7,617,995	274,419	3.62%	(244,631)	-3.11%
CAP/GF Revenue Excluding Grants	7,322,176	7,204,904	7,479,323	7,617,995	274,419	3.81%	138,672	1.85%

Expenditures	Actual 13-14	Budget 14-15	Estimate 14-15	New Budget 15-16	Compare 14-15B to 14-15 Est. \$	Compare 14-15B to 14-15 Est. %	Compare 15-16 to 14-15 Est. \$	Compare 15-16 to 14-15 Est. %
General Fund Personnel	4,977,904	5,254,607	5,268,499	5,266,415	13,892	0.26%	(2,084)	-0.04%
General Fund Operational/Non Personnel	631,550	675,438	702,538	706,315	27,100	4.01%	3,777	0.54%
General Fund Total Expenditures	5,609,550	5,930,045	5,971,037	5,972,730	40,992	0.69%	1,693	0.03%

Capital Improvement Personnel	243,164	241,797	242,026	244,308	229	0.09%	2,282	0.94%
Capital Operational/Non Personnel	1,038,461	1,059,494	1,083,824	1,065,082	24,330	2.30%	(18,742)	-1.73%
Capital Purchase and Infrastructure	247,431	761,742	732,792	957,826	(28,950)	-3.80%	225,034	30.71%
Capital Impr Total Expenditures	1,529,056	2,063,033	2,058,642	2,267,216	(4,391)	-0.21%	208,574	10.13%

Total CAP and GF Expenditures	7,138,606	7,993,078	8,029,679	8,239,946	36,601	0.46%	210,267	2.62%
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Net Income	Actual 13-14	Budget 14-15	Estimate 14-15	New Budget 15-16	Compare 14-15B to 14-15 Est. \$	Compare 14-15B to 14-15 Est. %	Compare 15-16 to 14-15 Est. \$	Compare 15-16 to 14-15 Est. %
General Fund	538,710	116,139	273,948	385,326	157,809	135.88%	111,378	40.66%
Capital Improvements Fund	(295,811)	(521,010)	(441,001)	(1,007,278)	80,009	-15.36%	(566,277)	128.41%

NET INCOME GF/CAP COMBINED:	242,899	(404,871)	(167,053)	(621,952)	237,818	-58.74%	(454,899)	272.31%
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Fund Balance on June 30th	Actual 13-14	Budget 14-15	Estimate 14-15	New Budget 15-16	Compare 14-15B to 14-15 Est. \$	Compare 14-15B to 14-15 Est. %	Compare 15-16 to 14-15 Est. \$	Compare 15-16 to 14-15 Est. %
General Fund	11,475,177	11,591,316	11,749,125	12,134,451	157,809	1.36%	385,326	3.28%
Capital Improvements Fund	(4,131,378)	(4,652,388)	(4,572,379)	(5,579,657)	80,009	-1.72%	(1,007,278)	22.03%
Total Fund Balance	\$ 7,343,799	\$ 6,938,928	\$ 7,176,746	\$ 6,554,794	\$ 237,818	3.43%	\$ (621,952)	-8.67%

Fund Balance as a Percentage of Expenses and Debt Service:

	15-16 Budget
50% of GF Expenditures	2,986,365
50% of CAP Expenditures	1,133,608
2-Years' Gross Debt Service	768,000
Total	\$ 4,887,973
Net Fund Balance as % of Expenditures	134%

PARKS AND STORMWATER FUND

	Actual 13-14	Budget 14-15	Estimate 14-15	New Budget 15-16	Compare 14-15B to 14-15 Est. \$	Compare 14-15B to 14-15 Est. %	Compare 15-16 to 14-15 Est. \$	Compare 15-16 to 14-15 Est. %
Parks & Stormwater REVENUES*	1,235,335	1,284,973	1,310,880	1,265,402	25,907	2.02%	(45,478)	-3.47%
Parks & Stormwater EXPENDITURES	1,036,687	1,569,754	1,574,220	1,298,433	4,466	0.28%	(275,787)	-17.52%
Parks & Stormwater Net Income	198,648	(284,781)	(284,781)	(33,031)	-	0.00%	251,750	-88.40%
Parks & Stormwater Fund Balance	1,236,050	951,269	972,710	939,679	21,441	2.25%	(33,031)	-3.40%

Sewer Lateral (Included in Fund Balance)	59,979	59,979	59,979	59,979	-	0.00%	-	0.00%
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SUMMARY OF ALL FUNDS

	Actual 13-14	Budget 14-15	Estimate 14-15	New Budget 15-16	Compare 14-15B to 14-15 Est. \$	Compare 14-15B to 14-15 Est. %	Compare 15-16 to 14-15 Est. \$	Compare 15-16 to 14-15 Est. %
TOTAL REVENUES	8,616,839	8,873,180	9,173,506	8,883,397	300,326	3.38%	(290,109)	-3.16%
TOTAL EXPENDITURES	8,175,293	9,562,832	9,603,899	9,538,379	41,067	0.43%	(65,520)	-0.68%
TOTAL NET INCOME	441,546	(689,652)	(430,393)	(654,982)	259,259	-37.59%	(224,589)	52.18%
TOTAL FUND BALANCES	\$ 8,579,849	\$ 7,890,197	\$ 8,149,456	\$ 7,494,474	\$ 259,259	3.29%	\$ (654,982)	-8.04%

City of Frontenac Revenue Summary - All Funds

	Actual 13-14	Budget 14-15	Estimate 14-15	New Budget 2015-16
Real Estate Tax	\$ 1,175,159	\$ 1,186,410	\$ 1,204,409	\$ 1,210,409
One Cent Tax	1,429,086	1,391,191	1,545,391	1,580,163
Quarter Cent Tax	440,896	430,812	470,067	481,819
Quarter Cent Fire Tax	514,611	502,760	548,143	561,847
Cigarette Tax	8,979	9,237	9,237	9,376
Gasoline Tax	88,797	89,851	89,851	91,199
Mo MV Sales Tax	26,053	24,884	24,884	25,257
Mo MV Fee Increase	14,616	13,829	13,829	14,036
Utility Taxes-Electric	308,752	318,659	318,659	325,032
Utility Taxes - Gas	63,351	67,160	65,145	66,122
Utility Taxes - Telephone	153,976	157,077	153,936	155,475
Utility Taxes - Water	23,489	24,053	24,535	25,025
Cable Franchise Fee	65,886	64,903	66,850	68,187
Business Licenses/PILOTS	477,622	450,310	459,316	470,799
Liquor Licenses	9,773	8,000	9,000	9,000
Bldg. Permits/License.	152,834	115,848	155,000	158,875
Reimbursable Fees	13,738	7,000	7,000	7,000
Massage Licenses	170	-	-	-
West End Park*	178	10,500	13,000	200
Board of Adjustment	750	1,000	500	750
Building Sign Fees	1,225	1,500	1,200	1,200
Police/Fire Prot.	352,750	356,200	356,200	361,470
Alarm Fees/Police Reports	34,166	35,192	35,200	35,200
Ambulance Revenue	129,472	145,000	136,000	143,440
Court Fines	510,188	524,253	425,000	425,000
Interest Income	28,454	30,047	22,700	23,268
Leasing	60,008	60,008	60,008	60,908
Misc Revenues	27,792	15,000	23,000	15,000
Sale of Surplus Assets	35,489	5,500	6,925	32,000
Total Revenues	\$ 6,148,260	\$ 6,046,184	\$ 6,244,985	\$ 6,358,057

Capital Improvement Fund Revenues	Actual 13-14	Budget 14-15	Est 14-15	New Budget 15-16
Half-Cent Sales Tax	874,837	854,692	932,010	955,310
Road & Bridge Tax*	242,512	247,000	245,300	247,600
Grant Revenue	59,327	383,303	383,303	-
Federal Subsidy (BAB bonds)	56,568	57,028	57,028	57,028
Total Revenues	1,233,244	1,542,023	1,617,641	1,259,938

Parks & Stormwater Fund Revenues	Actual 13-14	Budget 14-15	Est 14-15	New Budget 15-16
Half-Cent Sales Tax	1,029,219	1,005,519	1,096,680	1,124,097
Grant Revenue	-	-	-	-
Sewer Lateral Program	36,729	37,000	37,000	37,000
Interest Income	2,387	3,725	4,200	4,305
Misc Revenue/MSD	167,000	238,729	173,000	100,000
Total Revenues	1,235,335	1,284,973	1,310,880	1,265,402

Total - All Funds	\$ 8,616,839	\$ 8,873,180	\$ 9,173,507	\$ 8,883,397
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GF REV W/O GRANTS	6,148,260	6,046,184	6,244,985	6,358,057
CAP REV W/O GRANTS	1,173,917	1,158,720	1,234,338	1,259,938
PS W/O GRANTS & MSD	1,068,335	1,046,244	1,137,880	1,165,402
TOTAL REV W/O GRANTS & MSD	8,390,512	8,251,148	8,617,204	8,783,397
CAP/GF REV W/O GRANTS	7,322,177	7,204,904	7,479,323	7,617,995
CAP/GF SALES TAX	3,259,430	3,179,454	3,495,612	3,579,139
TOTAL SALES TAX	4,288,649	4,184,973	4,592,293	4,703,236
All Other Revenue	4,101,863	4,066,175	4,024,911	4,080,161

City of Frontenac General Fund Expense Summary Fiscal Year 2015-16

	Actual	Budget	Estimate	New Budget
	13-14	14-15	14-15	15-16
General Fund Revenues	\$ 6,112,771	\$ 6,040,684	\$ 6,238,060	\$ 6,326,057
Sale of Surplus Assets	35,489	5,500	6,925	32,000
General Fund Revenues	\$ 6,148,260	\$ 6,046,184	\$ 6,244,985	\$ 6,358,057

Non-Personnel Expenditures				
<i>Administration</i>	119,563	139,667	139,667	159,636
<i>Boards & Commissions</i>	8,283	10,089	10,089	10,490
<i>Legal</i>	53,223	34,000	61,100	32,000
<i>Municipal Court</i>	47,746	57,953	57,953	60,374
<i>Fire Department</i>	191,525	207,452	207,452	232,400
<i>Police Department</i>	196,343	202,157	202,157	191,545
<i>Public Works</i>	-	-	-	-
<i>Building Department</i>	14,867	24,120	24,120	19,870
<i>Municipal Buildings</i>	-	-	-	-
Totals	\$ 631,550	\$ 675,438	\$ 702,538	\$ 706,315

Personnel & Salary Expenditures				
<i>Administration</i>	451,411	484,378	490,131	467,498
<i>Boards & Commissions</i>	7,855	7,873	8,305	8,766
<i>Legal</i>	-	-	-	-
<i>Municipal Court</i>	95,016	100,481	95,054	102,628
<i>Fire Department</i>	1,937,266	2,070,832	2,073,518	2,068,092
<i>Police Department</i>	2,277,737	2,376,041	2,387,152	2,403,082
<i>Public Works</i>	-	-	-	-
<i>Building Department</i>	208,619	215,002	214,339	216,349
<i>Municipal Buildings</i>	-	-	-	-
Totals	\$ 4,977,904	\$ 5,254,607	\$ 5,268,499	\$ 5,266,415

Combined Expenditures				
<i>Administration</i>	570,974	624,045	629,798	627,134
<i>Boards & Commissions</i>	16,138	17,962	18,394	19,256
<i>Legal</i>	53,223	34,000	61,100	32,000
<i>Municipal Court</i>	142,762	158,434	153,007	163,002
<i>Fire Department</i>	2,128,791	2,278,284	2,280,970	2,300,492
<i>Police Department</i>	2,474,080	2,578,198	2,589,309	2,594,627
<i>Public Works</i>	-	-	-	-
<i>Building Department</i>	223,486	239,122	238,459	236,219
<i>Municipal Buildings</i>	-	-	-	-
TOTAL EXPENDITURES	\$ 5,609,550	\$ 5,930,045	\$ 5,971,037	\$ 5,972,730

NET INCOME	\$ 538,710	\$ 116,139	\$ 273,948	\$ 385,327
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	Actual	Budget	Estimate	New Budget
	13-14	14-15	14-15	15-16
FUND BALANCE	\$ 11,475,177	\$ 11,591,316	\$ 11,749,125	\$ 12,134,452

LAW ENFORC.TRAINING FUND (LET):	\$ 62,667	\$ 44,269	\$ 62,667	\$ 62,667
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2015-2016 City of Frontenac Capital Improvement Fund Budget

Revenues	Actual 2013-14	Budget 2014-15	Estimate 2014-15	Budget 2015-16
Half-Cent Sales Tax	\$ 874,837	\$ 859,838	\$ 932,010	\$ 955,310
Road and Bridge Tax	242,512	247,000	245,300	247,600
Grant Revenue	59,328	383,303	383,303	-
Federal Interest Subsidy (10-11 offset expense)	56,568	57,029	57,028	57,028
Miscellaneous Revenue	-	-	-	-
Interest Income	-	-	-	-
Total Revenues:	\$1,233,245	\$1,547,170	\$1,617,641	\$1,259,938

Expenditures	Actual 2013-14	Budget 2014-15	Estimate 2014-15	Budget 2015-16
Administration				
Update Website	-	8,000	2,124	5,876
Computer Replacement	1,713	2,000	1,270	1,300
Refrigerator-Admin break room	-	1,200	-	-
Copy Machine-Lower Level Admin Offices	-	-	-	6,200
Update city wide software	-	-	-	13,600
5-year plan items	1,713	11,200	3,394	26,976
Computer Maint (includes remote back up \$1200, and \$12,000 hosted servers)	33,157	29,200	46,200	30,200
Property Insurance	29,687	34,155	29,741	31,228
Leaf Collection	98,009	100,000	98,500	98,500
Equipment Contracts/Repair	17,113	20,330	20,330	21,190
Total Administration	\$ 179,679	\$ 194,885	\$ 198,165	\$ 208,094

Municipal Court				
Laptop Replacement	-	1,100	1,200	-
Printer replacement (Receipt Printer-Front Window)	-	300	-	1,700
2 REJIS Scanners	-	1,600	-	-
Monitor arms	145	-	-	-
Waist High Lock	300	-	-	-
5-year plan items	445	3,000	1,200	1,700
Total Municipal Court	\$ 445	\$ 3,000	\$ 1,200	\$ 1,700

Fire Department				
EMS Equipment	-	4,000	4,000	4,000
Computer Equip	-	3,500	3,500	3,500
Training Aids	-	3,000	3,000	3,000
Federal Grant/Matching Funds	-	5,000	5,000	5,000
Emergency Operations	-	500	500	500
Tools	-	3,000	3,000	3,000
Fire Rescue Pumper	-	-	-	615,000
Command Vehicle	-	28,500	28,500	-
Vehicle Change over	-	3,195	3,200	-
Replace SCBA	-	115,000	57,500	63,000
AED's for Police Vehicles	-	1,200	1,200	1,500
Replace Turn Out Gear	-	-	-	1,500
5-year plan items	-	166,895	109,400	700,000
Fuel	14,690	14,700	14,700	14,700
Radio Maintenance	1,800	1,700	1,700	1,800
Vehicle Maintenance	31,725	34,400	32,600	36,300
Service Contracts	10,178	12,000	12,000	10,000
Vehicle Tires	4,339	4,100	4,100	1,600
Total Fire Department	\$ 77,354	\$ 233,795	\$ 174,500	\$ 764,400

Police Department				
Police Vehicles	-	26,500	26,500	73,500
Vehicle Equipment-Misc.	-	250	250	750
Printer Replacement	-	350	350	-
Vehicle Equip. Changeover	-	2,000	2,000	7,500
Taser Replacement	-	1,000	1,000	3,000
Desktop Computer Replacement	-	1,200	1,200	-
Car Laptop Computer Replacements	-	5,000	4,500	-
In Car Digital Video System	-	55,000	-	56,000
In Car Digital Video System-Watch Commanders	-	-	-	-
Training and Duty Ammunition	-	4,500	4,500	3,200
5-year plan items	57,336	95,800	40,300	143,950
Communications	7,494	7,500	7,500	7,500
Fuel	58,461	60,000	60,000	60,000
Vehicle Equip/Maintenance	12,492	18,000	18,000	20,000
Service Contracts	22,028	31,500	31,500	22,000
Total Police Department	\$ 157,811	\$ 212,800	\$ 157,300	\$ 253,450

Expenditures Continued	Actual 2013-14	Budget 2014-15	Estimate 2014-15	Budget 2015-16
Public Works				
Vertical Lift	-	-	-	17,000
PW Bldg and Salt Bldg Roof Repairs	-	-	-	7,800
Geyer Road Engineering	-	-	-	25,000
Street Patching	-	25,000	25,000	25,000
Extra Street Patching for Geyer	-	25,000	25,000	-
Spoede Bridge Engineering & TIP Application	-	7,500	5,254	-
Bridge Maintenance & Repair	-	9,000	-	-
Conway Sidewalks Engineering and Constr	-	479,128	515,768	-
5-year plan items	160,595	545,628	571,022	74,800
Drug & Alcohol Screening	680	800	600	600
Memberships/Subscriptions	358	500	300	400
Equipment Rental	820	2,000	2,000	2,000
Fuel	6,864	7,500	7,000	7,000
Vehicle Maintenance and Repair	9,000	13,700	13,700	13,900
Miscellaneous	2,912	3,300	3,000	3,000
Mileage Reimbursement	-	700	700	700
Mosquito Control	2,988	4,400	3,000	3,000
Road Paint	6,008	6,200	6,200	6,200
Road Salt	18,200	14,500	14,500	14,500
Road Signs	2,828	3,000	2,500	2,500
Equipment and Service Contracts	6,803	7,580	7,080	7,080
Street & Signal Lights	3,181	3,240	3,240	3,240
Street Materials/Maint	22,606	15,800	15,800	15,800
Vehicle Tires	1,105	1,500	1,500	1,500
Small Tools	1,489	1,500	1,500	1,500
Traffic Signal Maint	3,660	5,800	5,800	5,800
Training	935	4,695	1,500	1,500
Uniforms	3,992	4,400	3,600	3,600
Reimbursable Services	12,112	10,000	9,000	9,000
Professional Services	6,281	7,000	6,000	6,000
Sub Total	273,417	118,115	108,520	108,820
Personnel Expenses (see Personnel Summary)	243,164	241,797	242,026	244,308
Total Public Works	\$ 516,581	\$ 905,540	\$ 921,568	\$ 427,928
Building Department				
Bldg Commissioner Vehicle	-	25,500	-	-
Desktop Computer Replacement-Bldg Comm.	-	1,100	1,100	-
5-year plan items	-	26,600	1,100	-
Fuel	2,506	3,000	3,000	3,000
Vehicle Maintenance	1,877	1,000	2,500	2,500
Building Department Total	\$ 4,383	\$ 30,600	\$ 6,600	\$ 5,500
Municipal Buildings				
Shoretel Phone System-Lease to Own	-	2,794	-	-
Painting - Complex Entry way - as needed	-	-	-	1,000
Additional Phone Equip-Lease to Own	-	4,970	500	500
New Property Tax on leased equipment	-	400	-	-
Adobe/Acrobat	-	-	-	700
Sonic Wall Replacement	-	-	-	4,800
VEEAM software for virtual server back up	-	-	-	800
POE netgear switch	-	-	-	600
IT Updates (hardware)	-	-	-	2,000
5 year plan items	12,720	8,164	500	10,400
Cleaning Service	32,220	32,220	34,720	34,720
Generator Fuel	3,000	5,000	3,000	3,000
Maint & Repair	49,489	83,811	63,811	67,366
Miscellaneous	1,570	1,402	1,402	1,402
Building Supplies	6,313	4,500	4,500	4,500
Electrical	68,494	56,000	67,244	67,200
Natural Gas	5,657	5,400	5,400	5,400
Telephone and Internet	23,489	24,000	24,000	24,000
Water & Sewer	4,949	4,500	4,500	4,500
Total Municipal Buildings	\$ 207,901	\$ 224,997	\$ 209,077	\$ 222,488
Debt Service				
Semi Annual Payments	384,903	384,356	384,356	383,656
Total Debt Service	\$ 384,903	\$ 384,356	\$ 384,356	\$ 383,656
Five Year Plan Totals:	247,431	857,287	726,916	957,826
Sub-Total Expenses Without Debt Svc:	1,144,154	1,805,617	1,668,410	1,883,560
Sub-Total Expenses:	1,529,057	2,189,973	2,052,766	2,267,216
Expenditures without Capital Budgets	1,281,625	1,332,686	1,325,850	1,309,390
Total Expenses:	1,529,056	2,189,973	2,052,766	2,267,216
Net Income:	(295,811)	(642,803)	(435,125)	(1,007,278)
Fund Balance	\$ (4,131,378)	\$ (4,774,181)	\$ (4,566,503)	\$ (5,573,781)

Parks and Stormwater Fund Budget 2015-2016 Fiscal Year

Revenues	Actual 2013-2014	Estimate 2014-2015	New Budget 2015-2016
Net Income With Sewer Lateral	\$ 1,029,219	\$ 1,096,680	\$ 1,124,097
Miscellaneous Revenue (MSD partnership)	167,000	173,000	100,000
Sewer Lateral Program	36,729	37,000	37,000
Interest Income	2,387	4,200	4,305
Total Revenues	\$1,235,335	\$1,310,880	\$1,265,402

Expenses	Actual 2013-2014	Estimate 2014-2015	New Budget 2015-2016
Salaries	\$ 102,494	\$ 104,712	\$ 106,350
Longevity	1,203	640	640
Overtime	541	800	800
Payroll Taxes	7,468	8,121	8,246
Health Insurance	9,464	14,092	14,092
Dental Insurance	838	1,513	1,589
Pension	10,157	10,721	9,486
Worker's Comp	325	392	430
Personnel Totals	132,490	140,991	141,633

Sewer Lateral Program	30,264	37,000	37,000
Computer Maintenance	1,303	1,500	1,500
Memberships and Subscriptions	145	400	400
Fuel	2,479	4,700	4,700
Vehicle Maintenance	400	1,500	1,500
Meetings & Seminars	463	2,700	2,700
Miscellaneous	108	500	500
Printing & Advertising	133	3,000	3,000
Office Supplies	1,624	2,000	2,000
Uniforms	471	500	500
Municipal Grant Program	11,210	50,000	50,000
Project Construction	599,893	919,000	835,000
Project Engineering	253,272	380,829	202,000
Storm Water Phase II Compliance	2,431	29,600	16,000
Non-Personnel Without Sewer Lateral	873,932	1,396,229	1,119,800
Non-Personnel With Sewer Lateral	904,196	1,433,229	1,156,800

Total Expenses Without Sewer Lateral	1,006,422	1,537,220	1,261,433
Total Expenses With Sewer Lateral	1,036,687	1,574,220	1,298,433

Net Income Without Sewer Lateral	192,184	(263,340)	(33,031)
Net Income With Sewer Lateral	198,648	(263,340)	(33,031)

Fund Balance With Sewer Lat:	1,236,050	972,710	939,679
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Sewer Lateral Fund Balance:	\$ 59,979	\$ 59,979	\$ 59,979
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City of Frontenac Personnel Expense Budget 2015-2016

	14-15	15-16	15-16 - STEP	\$ Diff from	% Diff
	PROJECTED	NO STEP	& 2% COLA	14-15 Est	from 14-15
Liability Ins & Bonding	8,305	8,766	8,766	461	5.55%
Boards & Comm Total	8,305	8,766	8,766	461	5.55%
Adm. Salary, (Holiday Bonus \$432)	351,242	330,542	337,153	(14,089)	-4.01%
Longevity	2,720	2,480	2,480	(240)	-8.82%
Time-In-Rank	1,688	1,688	1,722	34	1.99%
Education	3,601	2,400	2,400	(1,201)	-33.35%
Overtime	1,300	1,300	1,300	-	0.00%
Payroll Taxes	27,582	25,888	26,397	(1,185)	-4.30%
Health Insurance	32,820	32,820	32,820	-	0.00%
Dental Insurance	2,898	3,041	3,041	143	4.93%
Disability Insurance	21,600	21,600	21,600	-	0.00%
Pension 8.8	36,416	29,670	30,255	(6,161)	-16.92%
Employee Assistance Program	1,782	1,782	1,782	-	0.00%
Workers' Comp. Insurance	6,482	6,422	6,548	66	1.01%
Admin Total	490,131	459,633	467,498	(22,634)	-4.62%
FTE's	3.5	3.5	3.5	3.5	3.5
Court Salary, (Holiday Bonus \$216)	74,643	75,699	80,404	5,761	7.72%
Longevity	37	-	-	(37)	-100.00%
Payroll Taxes	6,631	6,709	8,905	2,274	34.29%
Health Insurance	5,572	5,572	5,572	-	0.00%
Dental Insurance	494	518	518	24	4.91%
Pension 8.8	7,543	6,662	7,076	(467)	-6.19%
Workers' Comp. Insurance	134	144	153	18	13.65%
Court Total	95,054	95,304	102,628	7,574	7.97%
FTE's	1.75	1.75	1.75	1.75	1.75
FD Salary, (Holiday Bonus \$2,160)	1,422,893	1,442,354	1,479,224	56,332	3.96%
Holiday Pay	45,609	47,337	47,575	1,966	4.31%
Longevity Pay	16,241	16,240	16,240	(1)	-0.01%
Time-in-Rank	4,507	4,507	4,597	90	1.99%
Education	2,941	2,940	2,940	(1)	-0.03%
Overtime	89,440	55,000	55,000	(34,440)	-38.51%
Payroll Taxes	120,995	119,981	122,827	1,832	1.51%
Health Insurance	185,660	185,660	185,660	-	0.00%
Dental Insurance	16,700	17,535	17,535	835	5.00%
Pension 2.2	74,337	34,504	35,323	(39,014)	-52.48%
Workers' Comp. Insurance	94,195	98,800	101,171	6,976	7.41%
Fire Dept Total	2,073,518	2,024,858	2,068,092	(5,426)	-0.26%
FTE's	20.0	20.0	20.0	20.0	20.0
PD Salary, (Holiday Bonus \$2,376)	1,638,843	1,622,579	1,657,765	18,922	1.15%
Holiday Pay	51,285	52,311	53,455	2,170	4.23%
Longevity	16,321	16,321	16,321	-	0.00%
Time-in-Rank	2,684	2,684	2,738	54	2.01%
Education	19,203	19,203	19,203	-	0.00%
Overtime	23,400	6,500	6,500	(16,900)	-72.22%
Additional OT-Safety Patrol	-	11,500	11,500	11,500	0.00%
Payroll Taxes	134,008	132,429	135,212	1,205	0.90%
Health Insurance	218,600	218,600	218,600	-	0.00%
Dental Insurance	19,751	20,739	20,739	988	5.00%
Pension 11.7	211,960	202,538	206,795	(5,165)	-2.44%
Workers' Comp. Insurance	51,097	53,133	54,254	3,156	6.18%
Police Dept Total	2,387,152	2,358,537	2,403,082	15,930	0.67%
FTE's	22.0	22.0	22.0	22.0	22.0
PW Salary, (Holiday Bonus \$324)	153,993	153,979	157,059	3,066	1.99%
Longevity	4,000	4,000	4,000	-	0.00%
Time-in-Rank	989	989	1,009	20	2.00%
Overtime	5,175	5,175	5,175	-	0.00%
Payroll Taxes	12,558	12,557	12,794	236	1.88%
Health Insurance	36,263	36,263	36,263	-	0.00%
Dental Insurance	2,885	3,029	3,029	144	5.00%
Pension 8.8	16,580	14,445	14,717	(1,863)	-11.23%
Workers' Comp. Insurance	9,583	10,070	10,262	679	7.08%
Public Works Total	242,026	240,507	244,308	2,282	0.94%
FTE's	3.0	3.0	3.0	3.0	3.0

City of Frontenac Personnel Expense Budget 2015-2016

	14-15	15-16	15-16 - STEP	\$ Diff from	% Diff
	PROJECTED	NO STEP	& 2% COLA	14-15 Est	from 14-15
Parks & Strm, (Holiday Bonus \$108)	104,712	104,265	106,350	1,638	1.56%
Longevity	640	640	640	-	0.00%
Overtime	800	800	800	-	0.00%
Payroll Taxes	8,121	8,086	8,246	125	1.54%
Health Insurance	14,092	14,092	14,092	-	0.00%
Dental Insurance	1,513	1,589	1,589	76	5.00%
Pension 8.8	10,721	9,302	9,486	(1,236)	-11.53%
Workers' Comp. Insurance	392	422	430	38	9.78%
Parks & Strmwtr Total	140,991	139,196	141,633	642	0.46%
FTE's	1.5	1.5	1.5	1.5	

Bldg. Salary, (Holiday Bonus \$216)	150,180	150,170	153,173	2,994	1.99%
Longevity	640	640	640	-	0.00%
Education	1,596	1,596	1,596	-	0.00%
Overtime	750	750	750	-	0.00%
Payroll Taxes	11,717	11,716	11,946	229	1.95%
Health Insurance	26,558	26,558	26,558	-	0.00%
Dental Insurance	1,923	2,019	2,019	96	5.00%
Pension 8.8	15,470	13,478	13,742	(1,728)	-11.17%
Workers' Comp. Insurance	5,505	5,810	5,925	420	7.62%
Building Total	214,339	212,738	216,349	2,011	0.94%
FTE's	2.0	2.0	2.0	2.0	

	14-15	15-16	15-16 - STEP	\$ Diff from	% Change
City-wide Personnel Budget	With 2% COLA	NO STEP	& 2% COLA	14-15 Est	from 14-15
Salary	3,896,506	3,879,588	3,971,130	74,625	1.92%
Holiday Pay	96,894	99,648	101,030	4,136	4.27%
Longevity Pay	40,599	40,321	40,321	(278)	-0.68%
Time-in-Rank	9,868	9,868	10,065	197	2.00%
Education	27,341	26,139	26,139	(1,202)	-4.40%
Overtime	120,865	81,025	81,025	(39,840)	-32.96%
Payroll Taxes	321,612	317,367	326,327	4,715	1.47%
Health Ins	519,565	519,565	519,565	-	0.00%
Dental Ins	46,164	48,470	48,470	2,306	4.99%
Life and Disability Insurance	21,600	21,600	21,600	-	0.00%
Pension	373,026	310,599	317,393	(55,633)	-14.91%
Employee Assistance Program	1,782	1,782	1,782	-	0.00%
Workers' Comp. Insurance	167,389	174,800	178,742	11,352	6.78%
Liability Insurance & Bonding	8,305	8,766	8,766	461	5.55%
TOTAL PERSONNEL	\$ 5,651,516	\$ 5,539,537	\$ 5,652,355	\$ 839	0.01%
	5,651,516	5,539,537	5,652,355	838	
FTE's	53.75	53.75	53.75	53.75	

5,266,415
 244,308

 141,633
 5,652,356

						20 -Year Capital Improvement Plan 4-30-15															
Administration	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	
Printers			800				800			500	800			800	800						
Computer Replacement	1,300	3,250	2,000	1,250		2,000	2,500	3,250	1,250		1,250		2,000	4,500	1,250	3,250	2,000	1,250	1,250	1,250	
New Website	5,876																				
Update of Software City Wide	13,600							13,600									13,600				
Work out Equipment		7,500		7,500			8,000				8,000										
UL Copier						7,500										7,500					
LL Copier	6,200									7,500											
Finance Software V10,CRM Migration V10			45,000					25,000													
Total Administration:	26,976	10,750	47,800	8,750	-	9,500	11,300	28,250	14,850	8,000	10,050	-	2,000	5,300	2,050	10,750	15,600	1,250	1,250	1,250	215,676
*Total with Inflation:	26,976	10,992	48,876	8,969	-	9,738	11,611	29,027	15,258	8,240	10,352	-	2,065	5,472	2,117	11,126	16,146	1,294	1,294	1,294	220,845
Inflation Rate:		2.25%	2.25%	2.50%	2.50%	2.50%	2.75%	2.75%	2.75%	3.00%	3.00%	3.00%	3.25%	3.25%	3.25%	3.50%	3.50%	3.50%	3.50%	3.50%	
Police Department	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	
Patrol Vehicles (includes trade in average of \$4000)	73,500	112,500	80,000	40,000	80,000	40,000	120,000	22,000	120,000	42,000	95,000	60,000	120,000	22,000	98,000	45,000	120,000	50,000	100,000	50,000	
Vehicle Equipment / Misc. for Vehicles	750	2,000	1,600	600	1,200	600	1,800	300	1,200	600	1,200	750	1,500	300	1,200	600	1,500	600	1,200	1,200	
Replace Chief / Command Vehicles			49,000					52,000					49,000					50,000			
Vehicle Changeover / Marking	7,500	11,000	11,600	2,500	9,800	3,000	14,500	7,500	15,000	5,500	12,000	6,000	18,000	3,000	12,000	6,000	15,000	12,000	12,000	6,000	
Vehicle Equipment and Technology Upgrades		3,000	3,500	1,200	2,000	2,000		3,500		5,000	3,500	5,000		5,000	1,200	1,500	3,500	2,500	4,500	4,500	
In-Car Digital Video Systems	56,000		1,500		2,500		1,000					55,500		500	1,500			2,500			
Technology improvement		5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
Computer replacement		2,500	1,500	1,800	1,800	1,800	1,800	1,800	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,200	2,200	2,500			
Portable Radio Replacement								25,000	25,000	18,000							25,000	25,000	18,000	18,000	
In-car laptop computer replacement		6,500	4,500	3,000	6,000	2,600	6,000	6,000	6,000	2,000	6,000	6,000	6,000	2,500	5,000	5,000	6,000	6,000	6,000	6,000	
Patrol Rifle and accessories		500	550	800	800	800	800	800	800	800	800	800	800	800	800	800	800	800	800	800	
Taser Replacement/Batteries/Accessories	3,000	2,800	2,800	1,500						3,000	3,000	2,000							3,000	3,000	
Printer Replacement		500	500	500	1,500	1,500		500	500	500	500		500	500	500	1,000		500	500	500	
Heavy Duty Shredder										600								800			
New Copier plus 1-year Service		1,200								7,500											
Software Upgrades / Enhancements				1,500																5,000	5,000
Zebra Mobile Ticket Printers		2,200	2,400	1,200		2,400		2,400		2,400			2,400	2,400	2,400		1,200	1,200	1,200	1,200	
Replace & Upgrade Laser Units				4,000		4,000		4,000	4,000				4,000	5,000	5,000				5,000	5,000	
Body Armor		10,000				19,000					19,000					20,000					
Armory-Supplies and Training	3,200	3,200	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	
Total Police Department:	143,950	162,900	167,950	67,100	114,100	86,200	154,400	134,300	182,800	98,400	152,000	147,050	213,200	53,000	138,600	91,100	184,200	157,400	166,200	110,200	2,725,050
*Total with Inflation:	143,950	166,565	171,729	68,778	116,953	88,355	158,646	137,993	187,827	101,352	156,560	151,462	220,129	54,723	143,105	94,289	190,647	162,909	172,017	114,057	2,802,043
Inflation Rate:		2.25%	2.25%	2.50%	2.50%	2.50%	2.75%	2.75%	2.75%	3.00%	3.00%	3.00%	3.25%	3.25%	3.25%	3.50%	3.50%	3.50%	3.50%	3.50%	
Fire Department	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	
AED (automatic external defibrillator PD)	1,500			4,000				10,000			4,000			4,000							
Computer Equipment	3,500	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	
Emergency Operations Equipment	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	500	
Heart Monitors				38,000				42,000						42,000							
EMS Equipment	4,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	
Fire Equipment - Grant Match	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
New Fire Rescue Pumper & rescue tools	615,000										750,000										
Replacement Ambulance						200,000										225,000					
Radio Equipment						15,000															
Replace Haz-Mat Utility Vehicle \$4000 TI)						18,000									20,000						
Replacement of Chief Command Vehicle (\$6000TI)		26,000				26,000					26,000					26,000					
Vehicle Replacement (\$28500) \$6000&\$5000 TI)					26,000					26,000					26,000						
Equipment Change over		3,000			3,000	6,000				3,000	3,000										
Replacement of Day Room Furniture				6,000							7,500							8,000	8,000	8,000	
Thermal Imaging Camera					15,000										17,000						
Self Contained Breathing Apparatus units \$55	63,000									140,000										160,000	160,000
Ten Year Fire Hose Replacement						30,000	25,000										30,000				
Ten Year replacement Turnout Gear	1,500					65,000										70,000					
Tools	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	
Training Aids	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	
Extended Pumper Warranty for pumper 2914																					
Copier				5,000					5,000												
Total Fire Department:	700,000	45,500	16,500	69,500	60,500	376,500	41,500	26,500	63,500	185,500	807,000	16,500	16,500	62,500	79,500	337,500	46,500	18,500	178,500	178,500	3,327,000
*Total with Inflation:	700,000	46,524	16,871	71,238	62,013	385,913	42,641	27,229	65,246	191,065	831,210	16,995	17,036	64,531	82,084	349,313	48,128	19,148	184,748	184,748	3,406,678
Inflation Rate:		2.25%	2.25%	2.50%	2.50%	2.50%	2.75%	2.75%	2.75%	3.00%	3.00%	3.00%	3.25%	3.25%	3.25%	3.50%	3.50%	3.50%	3.50%	3.50%	

