

**CITY OF FRONTENAC BUDGET SUMMARY FISCAL YEAR 2021-2022**

**GENERAL FUND**

<b>Revenues</b>	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff 21-22	% Diff 21-22
	Actual	Actual	Actual	Budget	Estimate	Budget	from 20-21 Est	from 20-21 Est
General Fund Property Tax	\$ 1,273,497	\$ 1,286,782	\$ 1,339,839	\$ 1,329,166	\$ 1,225,419	\$ 1,249,927	24,508	2.00%
General Fund Sales Tax	2,480,882	2,538,711	2,191,726	2,017,655	1,986,169	2,152,166	165,997	8.36%
General Fund Prop P Sales Tax	137,580	189,834	184,565	148,361	169,310	158,251	(11,059)	-6.53%
General Fund Use Tax	111,619	119,541	187,033	87,996	149,428	93,862	(55,566)	-37.19%
General Fund Other	2,621,965	2,619,607	2,424,539	2,359,934	2,759,911	2,681,952	(77,959)	-2.82%
<b>General Fund Total Revenues</b>	<b>6,625,543</b>	<b>6,754,475</b>	<b>6,327,702</b>	<b>5,943,111</b>	<b>6,290,237</b>	<b>6,336,159</b>	<b>45,922</b>	<b>0.73%</b>
<b>Expenditures</b>	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff 21-22	% Diff 21-22
	Actual	Actual	Actual	Budget	Estimate	Budget	from 20-21 Est	from 20-21 Est
General Fund Personnel	5,262,828	5,340,570	5,395,006	5,628,528	5,470,068	5,758,001	287,933	5.26%
General Fund Operational/Non Personnel	764,261	750,961	870,314	855,851	825,845	925,783	99,938	12.10%
<b>General Fund Total Expenditures</b>	<b>6,027,089</b>	<b>6,091,531</b>	<b>6,265,320</b>	<b>6,484,379</b>	<b>6,295,913</b>	<b>6,683,784</b>	<b>387,871</b>	<b>6.16%</b>
<b>Net Income</b>	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff 21-22	% Diff 21-22
	Actual	Actual	Actual	Budget	Estimate	Budget	from 20-21 Est	from 20-21 Est
<b>General Fund</b>	<b>598,454</b>	<b>662,944</b>	<b>62,382</b>	<b>(541,268)</b>	<b>(5,676)</b>	<b>(347,626)</b>	<b>(341,950)</b>	<b>-6024.54%</b>
<b>Fund Balance</b>	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff 21-22	% Diff 21-22
	Actual	Actual	Actual	Budget	Estimate	Budget	from 20-21 Est	from 20-21 Est
General Fund - Subtotal	12,447,848	13,077,098	13,139,480	6,136,444	6,672,037	6,324,411	(347,626)	-5.21%
Transfer to Capital Improvement Fund	-	-	(6,461,768)	(571,131)	-	(968,534)	(968,534)	100.00%
<b>General Fund Total</b>	<b>12,447,848</b>	<b>13,077,098</b>	<b>6,677,712</b>	<b>5,565,313</b>	<b>6,672,037</b>	<b>5,355,878</b>	<b>(1,316,159)</b>	<b>-19.73%</b>

**CITY OF FRONTENAC BUDGET SUMMARY FISCAL YEAR 2021-2022 (Continued)**

**CAPITAL IMPROVEMENT FUND**

Revenues	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff 21-22	% Diff 21-22
	Actual	Actual	Actual	Budget	Estimate	Budget	from 20-21 Est	from 20-21 Est
Capital Improvement Sales Tax	931,733	938,551	808,982	751,398	726,837	801,491	74,654	10.27%
Capital Impr. Other (Includes Grants*)	330,977	320,152	358,598	633,012	956,828	703,272	(253,556)	-26.50%
Capital Total Revenues (Includes Grants*)	1,262,710	1,258,703	1,167,580	1,384,410	1,683,665	1,504,763	(178,902)	-10.63%
Expenditures	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff 21-22	% Diff 21-22
	Actual	Actual	Actual	Budget	Estimate	Budget	from 20-21 Est	from 20-21 Est
Capital Improvement Personnel	242,310	253,413	268,971	270,700	266,379	269,104	2,725	1.02%
Capital Operational/Non Personnel	1,048,897	1,021,393	1,005,949	1,105,625	1,053,251	1,091,328	38,077	3.62%
Capital Purchase and Infrastructure	748,751	351,831	320,151	579,216	235,896	1,257,997	1,022,101	433.28%
Capital Impr Total Expenditures	2,039,958	1,626,637	1,595,071	1,955,541	1,555,526	2,618,429	1,062,903	68.33%
Net Income	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff 21-22	% Diff 21-22
	Actual	Actual	Actual	Budget	Estimate	Budget	from 20-21 Est	from 20-21 Est
Capital Improvements Fund	(777,248)	(367,934)	(427,491)	(571,131)	128,139	(1,113,666)	(1,241,805)	-969.11%
Fund Balance	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff 21-22	% Diff 21-22
	Actual	Actual	Actual	Budget	Estimate	Budget	from 20-21 Est	from 20-21 Est
Capital Improvement Fund - Subtotal	(5,649,348)	(6,017,282)	(6,444,773)	(554,136)	145,133	(968,534)	(1,113,666)	-767.34%
Transfer from General Fund	-	-	6,461,768	571,131	-	968,534	968,534	100.00%
Capital Improvement Fund - Total	(5,649,348)	(6,017,282)	16,995	16,995	145,133	-	(145,133)	-100.00%

General/Cap Imp Fund Balance	6,798,500	7,059,816	6,694,707	5,582,308	6,817,170	5,355,878
Less: 2 Years Debt Service	(764,653)	(760,000)	(755,000)	(755,000)	(626,966)	(603,584)
Adjusted Fund Balance	6,033,847	6,299,816	5,939,707	4,827,308	6,190,204	4,752,294
General/Cap Imp Operating Expenditures	7,318,296	7,366,337	7,540,240	7,860,704	7,615,543	8,044,216

**Fund Balance to Expenditure Ratio**      **82%**      **86%**      **79%**      **61%**      **81%**      **59%**      50% is the target minimum \*

**CITY OF FRONTENAC BUDGET SUMMARY FISCAL YEAR 2021-2022 (Continued)**

**PARKS AND STORMWATER FUND**

	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff 21-22	% Diff 21-22
	Actual	Actual	Actual	Budget	Estimate	Budget	from 20-21 Est	from 20-21 Est
Parks & Stormwater Revenues	1,776,512	1,780,697	1,088,163	1,251,713	1,080,822	1,829,073	748,251	69.23%
Parks & Stormwater Expenditures	900,690	1,324,167	1,148,505	2,142,894	1,718,345	1,937,791	219,446	12.77%
Parks & Stormwater Net Income	875,822	456,530	(60,342)	(891,181)	(637,523)	(108,717)	528,805	-82.95%
<b>Parks &amp; Stormwater Fund Balance</b>	1,503,164	1,959,694	1,899,352	1,008,171	1,261,829	1,153,112	(108,717)	-8.62%
<b>Sewer Lateral (Included in Fund Balance)</b>	50,131	53,094	63,982	53,094	72,133	70,133	(2,000)	-2.77%

**SUMMARY OF ALL FUNDS**

	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff 21-22	% Diff 21-22
	Actual	Actual	Actual	Budget	Estimate	Budget	from 20-21 Est	from 20-21 Est
<b>TOTAL REVENUES</b>	9,664,765	9,793,875	8,579,025	8,579,234	9,054,724	9,669,995	615,271	6.80%
<b>TOTAL EXPENDITURES</b>	8,967,737	9,042,335	9,008,896	10,582,814	9,569,784	11,240,004	1,670,220	17.45%
<b>TOTAL NET INCOME</b>	<b>697,028</b>	<b>751,540</b>	<b>(429,871)</b>	<b>(2,003,580)</b>	<b>(515,060)</b>	<b>(1,570,010)</b>	<b>(1,054,949)</b>	<b>204.82%</b>
<b>TOTAL FUND BALANCES</b>	<b>\$ 8,301,664</b>	<b>\$ 9,019,510</b>	<b>\$ 8,594,059</b>	<b>\$ 6,590,479</b>	<b>\$ 8,078,999</b>	<b>\$ 6,508,989</b>	<b>\$ (2,003,579)</b>	<b>-22.64%</b>

**\* GENERAL FUND RESERVE THRESHOLDS**

To ensure adequate funds to pay current and future warrants, as well as to guarantee the funds necessary to maintain an adequate level of service to its residents through periods of revenue seasonality and decline, the City should adhere to the following General Fund reserve level thresholds: 1) an absolute minimum unrestricted fund balance reserve level of 25% of the current fiscal year's budgeted General Fund and Capital Improvement Fund's operational expenditures plus an unrestricted fund balance reserve of two years' debt service; and 2) a target minimum unrestricted fund balance reserve level of 50% of the current General Fund and Capital Improvement Fund's operational expenditures plus an unrestricted fund balance reserve of two years' debt service.

The absolute minimum reserve level shall be established so that without approval by Board of Aldermen of its violation, no expenditure shall reduce the General Fund unrestricted fund balance reserve level below 25% of the current fiscal year's General Fund budgeted expenditures.

The target minimum reserve level shall be established, so that without explicit knowledge of the Board of Aldermen, no annual budget will lower the General Fund unrestricted fund balance reserve levels below 50% of the fiscal year's General Fund budgeted expenditures, as measured on the last day of the current fiscal year.

Prior to the approval and recommendation of the annual budget, the Ways and Means Committee with assistance from the Finance Officer, shall determine the absolute and target minimum reserve levels to ensure compliance.

**City of Frontenac REVENUE SUMMARY - ALL FUNDS**

	17-18 Actual	18-19 Actual	19-20 Actual	20-21 Budget	20-21 Estimate	21-22 Budget	\$ Diff 21-22 Budget from 20-21 Est	% Diff 21-22 Budget from 20-21 Est	\$ Diff 21-22 Budget from 19- 20 Actual	% Diff 20-21 Budget from 19-20 Actual
Real Estate Tax	\$ 1,273,497	\$ 1,286,782	\$ 1,339,839	\$ 1,329,166	\$ 1,225,419	\$ 1,249,927	\$ 24,508	2.00%	\$ (89,912)	-6.71%
One Cent Tax	1,463,232	1,510,952	1,305,639	1,195,694	1,189,017	1,275,407	86,390	7.27%	(30,232)	-2.32%
Prop P Tax	137,580	189,834	184,565	148,361	169,310	158,251	(11,059)	-6.53%	(26,314)	-14.26%
Quarter Cent Tax	469,571	475,668	410,215	379,964	369,600	405,294	35,694	9.66%	(4,921)	-1.20%
Use Tax	111,619	119,541	187,033	87,996	149,428	93,862	(55,566)	-37.19%	(93,171)	-49.82%
Quarter Cent Fire Tax	548,079	552,091	475,872	441,998	427,552	471,464	43,912	10.27%	(4,408)	-0.93%
Cigarette Tax	7,966	7,104	7,347	5,363	6,423	5,720	(703)	-10.95%	(1,627)	-22.15%
Gasoline Tax	93,206	93,361	90,323	70,125	83,736	83,700	(36)	-0.04%	(6,623)	-7.33%
Mo MV Sales Tax	31,512	30,422	30,813	23,325	33,695	33,500	(195)	-0.58%	2,687	8.72%
Mo MV Fee Increase	15,702	15,409	15,284	11,775	16,068	16,000	(68)	-0.42%	716	4.68%
Grant Revenue	-	-	-	-	565,749	326,288	(239,461)	-42.33%	326,288	100.00%
Utility Taxes-Electric	276,294	256,537	219,937	240,000	219,975	220,000	25	0.01%	63	0.03%
Utility Taxes - Gas	54,708	53,781	45,738	46,700	43,222	43,000	(222)	-0.51%	(2,738)	-5.99%
Utility Taxes - Telephone	120,724	105,056	76,076	85,000	63,205	63,000	(205)	-0.32%	(13,076)	-17.19%
Utility Taxes - Water	22,421	26,128	25,254	24,000	28,204	28,000	(204)	-0.72%	2,746	10.87%
Cable Franchise Fee	69,216	68,375	67,588	67,000	67,277	67,000	(277)	-0.41%	(588)	-0.87%
Business Licenses	364,914	393,841	355,889	332,197	319,663	312,656	(7,007)	-2.19%	(43,233)	-12.15%
PILOTS	149,822	109,663	124,433	361,637	210,637	411,637	201,000	95.42%	287,204	230.81%
Liquor Licenses	8,828	7,803	10,147	8,800	8,800	8,800	-	0.00%	(1,347)	-13.27%
Bldg. Permits/License.	349,599	446,099	450,142	300,000	288,778	275,000	(13,778)	-4.77%	(175,142)	-38.91%
Reimbursable Fees	12,974	9,054	7,622	9,000	13,196	13,000	(196)	-1.49%	5,378	70.56%
West End Park*	15,520	4,942	2,465	8,000	8,257	1,000	(7,257)	-87.89%	(1,465)	-59.43%
Board of Adjustment	2,264	1,250	-	750	189	200	11	5.82%	200	0.00%
Building Sign Fees	2,150	2,525	2,625	2,500	2,609	2,600	(9)	-0.34%	(25)	-0.95%
Police/Fire Prot.	374,091	372,112	369,117	346,218	354,362	362,915	8,553	2.41%	(6,202)	-1.68%
Alarm Fees/Police Reports	21,613	18,046	18,319	18,500	14,968	15,000	32	0.21%	(3,319)	-18.12%
Ambulance Revenue	150,888	129,164	137,741	135,000	124,023	125,000	977	0.79%	(12,741)	-9.25%
Court Fines	238,877	154,193	118,971	130,000	124,239	124,000	(239)	-0.19%	5,029	4.23%
Interest Income	42,692	134,012	118,925	23,000	22,190	22,000	(190)	-0.86%	(96,925)	-81.50%
Leasing	54,307	55,221	60,733	61,044	61,936	61,936	-	0.00%	1,203	1.98%
Misc Revenues	111,477	110,174	40,680	50,000	61,159	60,000	(1,159)	-1.90%	19,320	47.49%
Sale of Surplus Assets	30,200	15,335	28,370	-	17,351	-	(17,351)	-100.00%	(28,370)	0.00%
<b>Total Revenues</b>	<b>\$ 6,625,543</b>	<b>\$ 6,754,475</b>	<b>\$ 6,327,702</b>	<b>\$ 5,943,111</b>	<b>\$ 6,290,237</b>	<b>\$ 6,336,159</b>	<b>\$ 45,922</b>	<b>0.73%</b>	<b>\$ 8,457</b>	<b>0.13%</b>

Capital Improvement Fund Revenues	17-18 Actual	18-19 Actual	19-20 Actual	20-21 Budget	20-21 Estimate	21-22 Budget	\$ Diff 21-22 Budget from 20-21 Est	% Diff 21-22 Budget from 20-21 Est	\$ Diff 21-22 Budget from 19- 20 Actual	% Diff 20-21 Budget from 19-20 Actual
Half-Cent Sales Tax	931,733	938,551	808,982	751,398	726,837	801,491	74,654	10.27%	(7,491)	-0.93%
Road & Bridge Tax*	261,555	260,121	284,246	268,211	268,980	274,360	5,380	2.00%	(9,886)	-3.48%
Grant Revenue	11,579	6,281	24,275	314,801	314,800	428,912	114,112	36.25%	404,637	1666.89%
Federal Subsidy (BAB bonds)	57,305	53,750	50,077	50,000	23,048	-	(23,048)	-100.00%	(50,077)	-100.00%
Miscellaneous Revenue	538	-	-	-	350,000	-	(350,000)	0.00%	-	0.00%
<b>Total Revenues</b>	<b>1,262,710</b>	<b>1,258,703</b>	<b>1,167,580</b>	<b>1,384,410</b>	<b>1,683,665</b>	<b>1,504,763</b>	<b>(178,902)</b>	<b>-10.63%</b>	<b>337,183</b>	<b>26.79%</b>

Parks & Stormwater Fund Revenues	17-18 Actual	18-19 Actual	19-20 Actual	20-21 Budget	20-21 Estimate	21-22 Budget	\$ Diff 21-22 Budget from 20-21 Est	% Diff 21-22 Budget from 20-21 Est	\$ Diff 21-22 Budget from 19- 20 Actual	% Diff 20-21 Budget from 19-20 Actual
Half-Cent Sales Tax	1,096,156	1,104,182	951,744	852,846	850,615	909,702	59,087	6.95%	(42,042)	-4.42%
Grant Revenue	-	-	50,815	209,867	23,431	202,684	179,253	0.00%	151,869	298.87%
Sewer Lateral Program	37,006	36,515	37,727	37,000	34,151	35,000	849	2.49%	(2,727)	-7.23%
319 Grants/MSD	643,350	640,000	43,457	152,000	172,625	681,687	509,062	294.89%	638,230	1468.65%
<b>Total Revenues</b>	<b>1,776,512</b>	<b>1,780,697</b>	<b>1,083,743</b>	<b>1,251,713</b>	<b>1,080,822</b>	<b>1,829,073</b>	<b>748,251</b>	<b>69.23%</b>	<b>745,330</b>	<b>41.86%</b>
<b>Total - ALL FUNDS</b>	<b>\$ 9,664,765</b>	<b>\$ 9,793,875</b>	<b>\$ 8,579,025</b>	<b>\$ 8,579,234</b>	<b>\$ 9,054,724</b>	<b>\$ 9,669,995</b>	<b>\$ 615,271</b>	<b>6.80%</b>	<b>\$ 1,090,970</b>	<b>11.14%</b>

GF REV W/O GRANTS	\$ 6,625,543	\$ 6,754,475	\$ 6,327,702	\$ 5,943,111	\$ 6,290,237	\$ 6,336,159	\$ 45,922	0.73%	\$ 8,457	0.13%
CAP REV W/O GRANTS	1,251,131	1,252,422	1,143,305	1,069,609	1,368,865	1,075,851	(293,014)	-21.41%	(67,454)	-5.90%
STMWTR W/O GRANTS & MSD	1,133,162	1,140,697	989,471	889,846	884,766	944,702	59,936	6.77%	(44,769)	-4.52%
<b>TOTAL REV W/O GRANTS &amp; MSD</b>	<b>9,009,836</b>	<b>9,147,594</b>	<b>8,460,478</b>	<b>7,902,566</b>	<b>8,543,868</b>	<b>8,356,712</b>	<b>(187,156)</b>	<b>-2.19%</b>	<b>(103,766)</b>	<b>-1.23%</b>
CAP/GF REV W/O GRANTS	7,876,674	8,006,897	7,471,007	7,012,720	7,659,102	7,412,009	(247,093)	-3.23%	(58,998)	-0.79%
CAP/GF SALES TAX	3,661,814	3,786,637	3,372,306	3,005,410	3,031,744	3,205,770	174,026	5.74%	(166,536)	-4.94%
<b>TOTAL SALES TAX</b>	<b>4,757,970</b>	<b>4,890,819</b>	<b>4,324,050</b>	<b>3,858,256</b>	<b>3,882,359</b>	<b>4,115,473</b>	<b>233,114</b>	<b>6.00%</b>	<b>(208,577)</b>	<b>-4.82%</b>
All Other Revenue	4,251,866	4,256,775	4,136,428	4,044,311	4,661,509	4,241,239	(420,270)	-9.02%	\$ 104,811	2.53%

## City of Frontenac General Fund Expense Summary Fiscal Year 2021-22

	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff	% Diff
	Actual	Actual	Actual	Budget	Estimate	Budget	21-22 from 20-21 Estimate	21-22 from 20-21 Estimate
<b>General Fund Revenues</b>	\$ 6,595,343	\$ 6,739,140	\$ 6,299,332	\$ 5,943,111	\$ 6,272,886	\$ 6,336,159	\$ 63,273	1.01%
Sale of Surplus Assets	30,200	15,335	28,370	-	17,351	-	(17,351)	-100.00%
<b>General Fund Revenues</b>	<b>\$ 6,625,543</b>	<b>\$ 6,754,475</b>	<b>\$ 6,327,702</b>	<b>\$ 5,943,111</b>	<b>\$ 6,290,237</b>	<b>\$ 6,336,159</b>	<b>\$ 45,922</b>	<b>0.73%</b>

Non-Personnel Expenditures								
<i>Administration</i>	129,825	140,968	157,926	176,168	169,244	245,320	76,076	44.95%
<i>Boards &amp; Commissions</i>	9,198	6,713	8,559	9,256	5,837	7,615	1,778	30.46%
<i>Legal</i>	87,686	64,402	143,439	63,000	57,685	61,000	3,315	5.75%
<i>Municipal Court</i>	25,789	24,599	22,139	21,519	22,526	21,944	(582)	-2.58%
<i>Fire Department</i>	296,859	293,738	159,662	182,225	179,509	202,841	23,332	13.00%
<i>Police Department</i>	197,136	207,370	350,893	390,558	372,897	372,475	(422)	-0.11%
<i>Building Department</i>	17,768	13,171	27,696	13,125	18,147	14,588	(3,559)	-19.61%
<b>Totals</b>	<b>\$ 764,261</b>	<b>\$ 750,961</b>	<b>\$ 870,314</b>	<b>\$ 855,851</b>	<b>\$ 825,845</b>	<b>\$ 925,783</b>	<b>\$ 99,938</b>	<b>12.10%</b>

Personnel & Salary Expenditures								
<i>Administration</i>	443,385	454,993	482,829	479,816	478,345	484,083	5,738	1.20%
<i>Boards &amp; Commissions</i>	8,389	9,196	9,486	9,656	9,849	10,436	587	5.96%
<i>Municipal Court</i>	75,887	76,011	83,140	83,730	83,534	84,788	1,254	1.50%
<i>Fire Department</i>	2,078,290	2,195,704	2,180,288	2,383,755	2,272,052	2,441,806	169,754	7.47%
<i>Police Department</i>	2,437,534	2,377,249	2,402,303	2,399,844	2,383,558	2,531,245	147,687	6.20%
<i>Building Department</i>	219,343	227,417	236,960	271,727	242,730	205,643	(37,087)	-15.28%
<b>Totals</b>	<b>\$ 5,262,828</b>	<b>\$ 5,340,570</b>	<b>\$ 5,395,006</b>	<b>\$ 5,628,528</b>	<b>\$ 5,470,068</b>	<b>\$ 5,758,001</b>	<b>\$ 287,933</b>	<b>5.26%</b>

Combined Expenditures								
<i>Administration</i>	573,210	595,961	640,755	655,984	647,589	729,403	81,814	12.63%
<i>Boards &amp; Commissions</i>	17,587	15,909	18,045	18,912	15,686	18,051	2,365	15.08%
<i>Legal</i>	87,686	98,096	143,439	63,000	57,685	61,000	3,315	5.75%
<i>Municipal Court</i>	101,676	100,610	105,279	105,249	106,060	106,732	672	0.63%
<i>Fire Department</i>	2,375,149	2,489,442	2,339,950	2,565,980	2,451,561	2,644,647	193,086	7.88%
<i>Police Department</i>	2,634,670	2,584,619	2,753,196	2,790,402	2,756,455	2,903,720	147,265	5.34%
<i>Building Department</i>	237,111	240,588	264,656	284,852	260,877	220,231	(40,646)	-15.58%
<b>TOTAL EXPENDITURES</b>	<b>\$ 6,027,089</b>	<b>\$ 6,125,225</b>	<b>\$ 6,265,320</b>	<b>\$ 6,484,379</b>	<b>\$ 6,295,912</b>	<b>\$ 6,683,784</b>	<b>\$ 387,872</b>	<b>6.16%</b>

<b>NET INCOME</b>	<b>\$ 598,454</b>	<b>\$ 629,250</b>	<b>\$ 62,382</b>	<b>\$ (541,268)</b>	<b>\$ (5,675)</b>	<b>\$ (347,626)</b>	<b>\$ (341,951)</b>	<b>6025.62%</b>
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	17-18	18-19	19-20	20-21	20-21	21-22	\$ Diff	% Diff
	Actual	Actual	Actual	Budget	Estimate	Budget	21-22 from 20-21 Estimate	21-22 from 20-21 Estimate
<b>FUND BALANCE</b>	<b>\$ 12,447,848</b>	<b>\$ 13,077,098</b>	<b>\$ 13,139,480</b>	<b>\$ 6,136,444</b>	<b>\$ 6,672,037</b>	<b>\$ 6,324,411</b>	<b>\$ (347,626)</b>	<b>-5.21%</b>
<b>TRANSFER TO CAP IMP FUND</b>			<b>\$ (6,461,768)</b>	<b>\$ (571,131)</b>	<b>\$ -</b>	<b>\$ (968,534)</b>		
<b>FUND BALANCE</b>			<b>\$ 6,677,712</b>	<b>\$ 5,565,313</b>	<b>\$ 6,672,037</b>	<b>\$ 5,355,878</b>		

<b>LAW ENFORC.TRAINING FUND (LET):</b>	<b>\$ 52,738</b>	<b>\$ 46,924</b>	<b>\$ 46,981</b>	<b>\$ 65,783</b>	<b>\$ 45,000</b>	<b>\$ 43,500</b>	<b>\$ (1,500)</b>	<b>-3.33%</b>
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## 2021-2022 City of Frontenac Capital Improvement Fund Budget

<b>Revenues</b>	<b>17-18 Actual</b>	<b>18-19 Actual</b>	<b>19-20 Actual</b>	<b>20-21 Budget</b>	<b>20-21 Estimate</b>	<b>21-22 Budget</b>	<b>\$ Diff 21-22 to 20-21 Est</b>	<b>% Diff 21-22 to 20-21 Est</b>
Half-Cent Sales Tax	\$ 931,733	\$ 938,551	\$ 808,982	\$ 751,398	\$ 726,837	\$ 801,491	\$ 74,654	10.27%
Road and Bridge Tax	261,555	260,121	284,246	268,211	268,980	274,360	5,380	2.00%
Grant Revenue	11,579	6,281	24,275	314,801	314,800	428,912	114,112	36.25%
Federal Interest Subsidy	57,305	53,750	50,077	50,000	23,048	-	(23,048)	-100.00%
Miscellaneous Revenue	538	-	-	-	350,000	-	(350,000)	-100.00%
<b>Total Revenues:</b>	<b>\$1,262,710</b>	<b>\$1,258,703</b>	<b>\$1,167,580</b>	<b>\$1,384,410</b>	<b>\$1,683,665</b>	<b>\$1,504,763</b>	<b>(178,902)</b>	<b>-10.63%</b>

<b>Expenditures</b>	<b>17-18 Actual</b>	<b>18-19 Actual</b>	<b>19-20 Actual</b>	<b>20-21 Budget</b>	<b>20-21 Estimate</b>	<b>21-22 Budget</b>	<b>\$ Diff 21-22 to 20-21 Est</b>	<b>% Diff 21-22 to 20-21 Est</b>
<b>Administration</b>								
Computer Replacement	1,227	1,490	-	-	-	-	-	-
Copy Machine	-	-	-	-	7,577	-	(7,577)	-100.00%
Office Furniture	-	-	-	-	-	1,000	1,000	100.00%
Shoretel Server Required Upgrade (Phone System)	-	8,290	-	-	-	-	-	-
Computer Software	-	10,388	-	-	-	-	-	-
New Servers	-	20,660	-	-	-	-	-	-
Weight Room Equipment	2,150	-	2,498	-	-	-	-	-
Admin Desks	-	1,205	-	-	-	-	-	-
<b>5-year plan items</b>	<b>3,377</b>	<b>42,033</b>	<b>2,498</b>	<b>-</b>	<b>7,577</b>	<b>1,000</b>	<b>(6,577)</b>	<b>-86.80%</b>
Computer Maint (with remote back up/hosted servers)	41,598	60,099	69,267	69,772	73,662	69,183	(4,479)	-6.08%
Property Insurance	30,278	31,546	34,984	41,981	39,411	43,352	3,941	10.00%
Leaf Collection	114,000	112,000	112,000	112,000	112,000	112,000	-	0.00%
Equipment Contracts/Repair	29,541	19,828	23,295	9,516	18,061	16,627	(1,434)	-7.94%
<b>Total Administration</b>	<b>\$ 218,794</b>	<b>\$ 265,506</b>	<b>\$ 242,044</b>	<b>\$ 233,269</b>	<b>\$ 250,711</b>	<b>\$ 242,162</b>	<b>(8,549)</b>	<b>-3.41%</b>

<b>Municipal Court</b>								
Office Furniture	-	-	-	-	-	500	500	100.00%
<b>5-year plan items</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>500</b>	<b>500</b>	<b>100.00%</b>
<b>Total Municipal Court</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 500</b>	<b>500</b>	<b>100.00%</b>

<b>Fire Department</b>								
Ambulance w/ Stryker stretcher	-	-	-	-	-	302,156	302,156	100.00%
EMS Equipment	1,426	4,212	3,192	3,000	-	5,500	5,500	100.00%
Computer Equip	487	2,049	-	-	-	-	-	-
Training Aids	-	612	76	-	-	-	-	-
Incident Reporting Software	-	-	-	-	-	11,500	11,500	100.00%
Emergency Operations	-	-	4,045	-	-	-	-	-
Tools	-	761	-	3,000	-	10,000	10,000	100.00%
Fire Rescue Pumper	611,563	-	-	-	-	-	-	-
Rescue Tools for Pumper (Air bags)	4,782	8,812	-	-	-	-	-	-
Command Vehicle	-	-	41,823	-	-	-	-	-
Replace Day Room Furniture	-	-	-	-	-	7,000	7,000	100.00%
SCBA Fill-Station Compressor	-	30,769	-	-	-	-	-	-
15-Lead Heart Monitor	-	38,018	-	-	-	-	-	-
Replace Turn Out Gear	-	14,618	49,776	12,000	14,101	12,000	(2,101)	-14.90%
<b>5-year plan items</b>	<b>618,258</b>	<b>99,851</b>	<b>98,912</b>	<b>18,000</b>	<b>14,101</b>	<b>348,156</b>	<b>334,055</b>	<b>2369.02%</b>
Fuel	11,846	10,216	11,097	11,000	9,000	11,000	2,000	22.22%
Radio Maintenance	256	-	533	1,500	-	5,000	5,000	100.00%
Vehicle Maintenance	19,596	14,982	20,082	23,000	20,000	23,000	3,000	15.00%
Service Contracts	7,605	1,350	1,145	7,900	1,500	7,900	6,400	426.67%
Vehicle Tires	3,970	-	-	5,800	5,023	5,800	777	15.47%
<b>Total Fire Department</b>	<b>\$ 661,531</b>	<b>\$ 126,399</b>	<b>\$ 131,769</b>	<b>\$ 67,200</b>	<b>\$ 49,624</b>	<b>\$ 400,856</b>	<b>351,232</b>	<b>707.79%</b>

<b>Police Department</b>								
Police Vehicles	81,472	58,836	34,532	-	-	-	-	-
Command Vehicles	-	-	24,262	-	-	-	-	-
Body Cameras/Software/Storage/Licenses	-	-	-	-	9,105	45,000	35,895	394.23%
Printer Replacement	249	-	-	-	-	-	-	-
Vehicle Equip. Changeover	9,378	8,851	9,940	-	-	-	-	-
Desktop Computer Replacement	860	-	1,300	-	-	-	-	-
Car Laptop Computer Replacements	-	-	3,357	-	-	-	-	-
Patrol Bicycles & Accessories	-	-	1,418	-	-	-	-	-
Ballistic Vests/Body Armor	-	-	6,400	17,500	16,500	-	(16,500)	-100.00%
Training and Duty Ammunition	3,081	2,447	2,722	4,000	2,488	8,000	5,512	221.54%
<b>5-year plan items</b>	<b>95,040</b>	<b>70,134</b>	<b>83,931</b>	<b>21,500</b>	<b>28,093</b>	<b>53,000</b>	<b>24,907</b>	<b>88.66%</b>
Communications	2,564	3,740	5,442	5,400	-	6,000	6,000	100.00%
Fuel	36,067	34,147	29,564	36,000	26,000	39,000	13,000	50.00%
Vehicle Equip/Maintenance	21,258	18,211	14,912	20,000	20,000	20,000	-	0.00%
Service Contracts	20,939	16,512	10,311	-	-	-	-	-
<b>Total Police Department</b>	<b>\$ 175,868</b>	<b>\$ 142,744</b>	<b>\$ 144,160</b>	<b>\$ 82,900</b>	<b>\$ 74,093</b>	<b>\$ 118,000</b>	<b>43,907</b>	<b>59.26%</b>

**2021-2022 City of Frontenac Capital Improvement Fund Budget (Continued)**

<b>Expenditures Continued</b>	<b>17-18 Actual</b>	<b>18-19 Actual</b>	<b>19-20 Actual</b>	<b>20-21 Budget</b>	<b>20-21 Estimate</b>	<b>21-22 Budget</b>	<b>\$ Diff 21-22 to 20-21 Est</b>	<b>% Diff 21-22 to 20-21 Est</b>
<b>Public Works</b>								
5 Ton Dump Truck with snow plow	-	95,801	-	-	1,626	-	(1,626)	-100.00%
F-550 Dump Truck with snow plow	-	-	70,468	-	-	-	-	-
Emergency Radios	-	-	-	-	1,453	-	(1,453)	-100.00%
Geyer Road Engineering/Construction	5,247	-	30,928	449,716	48,750	819,341	770,591	1580.70%
Geyer Road TIP Application	5,220	14,586	-	-	13,800	-	(13,800)	-100.00%
Street Patching	20,000	-	14,850	-	19,950	-	(19,950)	-100.00%
Mower and Trailer	-	9,616	-	-	-	-	-	-
Spoele Bridge Engineering & TIP Application	-	15,000	-	90,000	100,546	-	(100,546)	-100.00%
Bridge Maintenance & Repair	-	-	18,564	-	-	-	-	-
<b>5-year plan items</b>	<b>30,467</b>	<b>135,003</b>	<b>134,810</b>	<b>539,716</b>	<b>186,125</b>	<b>819,341</b>	633,216	340.21%
Drug & Alcohol Screening	85	140	140	200	50	100	50	100.00%
Memberships/Subscriptions	390	392	414	200	526	300	(226)	-42.97%
Equipment Rental	-	-	50	1,000	1,000	1,000	-	0.00%
Fuel	3,677	3,617	3,499	4,100	3,100	4,100	1,000	32.26%
Vehicle Maintenance and Repair	10,543	12,684	15,427	5,000	5,800	6,000	200	3.45%
Miscellaneous	2,074	2,269	2,150	2,500	2,500	2,500	-	0.00%
Mosquito Control	1,926	1,983	2,042	2,050	2,050	2,050	-	0.00%
Road Paint	7,000	24,679	19,991	20,000	26,000	24,000	(2,000)	-7.69%
Road Salt	6,638	7,474	10,133	11,000	11,000	14,000	3,000	27.27%
Road Signs	2,100	2,872	2,421	2,500	2,472	1,500	(972)	-39.32%
Equipment and Service Contracts	3,249	3,349	3,494	4,000	3,900	3,900	-	0.00%
Street & Signal Lights	2,365	2,222	2,189	2,300	2,300	2,300	-	0.00%
Street Materials/Maint	19,525	12,965	13,288	70,000	20,000	115,000	95,000	475.00%
Vehicle Tires	700	173	1,709	1,800	1,800	2,000	200	11.11%
Small Tools	1,077	1,540	1,360	1,500	1,500	1,600	100	6.67%
Traffic Signal Maint	8,415	6,435	3,626	6,400	10,100	12,200	2,100	20.79%
Training	715	2,423	939	500	200	200	-	0.00%
Uniforms	3,644	3,406	4,028	5,825	4,100	5,000	900	21.95%
Reimbursable Services	1,363	10,961	15,946	19,000	18,050	20,000	1,950	10.80%
Professional Services	10,211	492	236	21,500	20,100	21,500	1,400	6.97%
Sub Total	85,697	100,076	103,082	181,375	136,548	239,250	102,702	119.84%
Personnel Expenses (see Personnel Summary)	242,310	253,413	268,971	270,700	266,379	269,104	2,725	1.02%
<b>Total Public Works</b>	<b>\$ 358,474</b>	<b>\$ 488,492</b>	<b>\$ 506,863</b>	<b>\$ 991,791</b>	<b>\$ 589,052</b>	<b>\$ 1,327,695</b>	738,643	206.05%
<b>Building Department</b>								
Permit Tracking Software	-	-	-	-	-	30,000	30,000	100.00%
<b>5-year plan items</b>	<b>1,609</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>30,000</b>	30,000	100.00%
Fuel	1,855	1,847	1,546	2,000	1,300	2,000	700	53.85%
Vehicle Maintenance	1,238	87	678	1,000	250	1,000	750	300.00%
<b>Building Department Total</b>	<b>\$ 4,702</b>	<b>\$ 1,934</b>	<b>\$ 2,224</b>	<b>\$ 3,000</b>	<b>\$ 1,550</b>	<b>\$ 33,000</b>	31,450	668.86%
<b>Municipal Buildings</b>								
Removal of 100' unused communication tower	-	4,810	-	-	-	-	-	-
Plymel Vent Exhaust System - Fire Bay	-	-	-	-	-	6,000	6,000	100.00%
<b>5 year plan items</b>	<b>-</b>	<b>4,810</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,000</b>	6,000	100.00%
Cleaning Service	32,220	32,220	33,830	32,920	39,780	32,220	(7,560)	-19.00%
Generator Fuel	-	2,053	2,061	2,000	2,000	2,000	-	0.00%
Maint & Repair	85,897	68,257	37,806	55,000	52,500	39,778	(12,722)	-24.23%
Miscellaneous	1,146	1,012	433	-	-	1,000	1,000	100.00%
Building Supplies	5,504	3,585	4,078	3,600	4,200	5,000	800	19.05%
Electricity	69,932	66,031	69,274	68,500	70,877	70,000	(877)	-1.24%
Natural Gas	4,998	4,344	3,811	4,400	3,808	4,000	192	5.04%
Telephone and Internet	26,608	29,944	27,222	29,000	23,411	23,411	-	0.00%
Water & Sewer	8,703	10,233	12,205	12,000	12,141	12,200	59	0.49%
Total Municipal Buildings	\$ 235,008	\$ 222,489	\$ 190,720	\$ 207,420	\$ 208,717	\$ 195,609	(13,108)	-6.28%
<b>Debt Service</b>								
Semi Annual Payments	385,581	379,073	377,291	369,961	381,780	300,606	(81,174)	-21.26%
Total Debt Service	\$ 385,581	\$ 379,073	\$ 377,291	\$ 369,961	\$ 381,780	\$ 300,606	(81,174)	-21.26%
<b>Five Year Plan Totals:</b>	<b>748,751</b>	<b>351,831</b>	<b>320,151</b>	<b>579,216</b>	<b>235,896</b>	<b>1,257,997</b>	1,022,101	136.51%
Sub-Total Expenses Without Debt Svc:	1,654,377	1,247,564	1,217,780	1,585,580	1,173,746	2,317,823	1,144,077	69.15%
Sub-Total Expenses:	2,039,958	1,626,637	1,595,071	1,955,541	1,555,526	2,618,429	1,062,903	52.10%
Expenditures without Capital Budgets	1,291,207	1,274,806	1,274,920	1,376,325	1,319,631	1,360,432	40,801	3.16%
Total Expenses:	2,039,958	1,626,637	1,595,071	1,955,541	1,555,527	2,618,429	1,062,902	52.10%
Net Income:	(777,248)	(367,934)	(427,491)	(571,131)	128,138	(1,113,666)	(1,241,804)	159.77%
<b>Transfer from General Fund</b>			6,461,768	571,131	-	968,534		
<b>Fund Balance</b>	<b>\$ (5,649,348)</b>	<b>\$ (6,017,282)</b>	<b>\$ 16,995</b>	<b>\$ 16,995</b>	<b>\$ 145,133</b>	<b>\$ -</b>	<b>\$ (145,133)</b>	

## Parks and Stormwater Fund Budget 2021-22 Fiscal Year

Revenues	17-18 Actual	18-19 Actual	19-20 Actual	20-21 Budget	20-21 Estimate	21-22 Budget	\$ Diff 21-22 to 20-21 Est	% Diff 21-22 to 20-21 Est
Parks & Stormwater Tax	\$ 1,096,156	\$ 1,104,182	\$ 951,744	\$ 852,846	\$ 850,615	\$ 909,702	\$ 59,087	6.95%
Grant Revenue	-	-	-	209,867	23,431	202,684	179,253	100.00%
Miscellaneous Revenue (MSD)	643,350	640,000	98,692	152,000	172,625	681,687	509,062	294.89%
Sewer Lateral Program	37,006	36,515	37,727	37,000	34,151	35,000	849	2.49%
<b>Total Revenues</b>	<b>\$ 1,776,512</b>	<b>\$ 1,780,697</b>	<b>\$ 1,088,163</b>	<b>\$ 1,251,713</b>	<b>\$ 1,080,822</b>	<b>\$ 1,829,073</b>	<b>\$ 748,251</b>	<b>69.23%</b>

Expenses	17-18 Actual	18-19 Actual	19-20 Actual	20-21 Budget	20-21 Estimate	21-22 Budget	\$ Diff 21-22 to 20-21 Est	% Diff 21-22 to 20-21 Est
Salaries	110,200	112,848	120,803	119,773	118,989	119,881	892	0.75%
Longevity	920	920	927	920	920	920	-	0.00%
Overtime	813	1,281	567	999	239	1,000	761	318.41%
Payroll Taxes	7,724	7,949	8,499	7,356	7,262	7,362	101	1.39%
Health Insurance	13,786	14,200	14,485	14,919	14,872	15,393	521	3.50%
Dental Insurance	1,548	1,321	1,532	1,577	1,528	1,559	31	2.00%
HRA Expense	-	-	500	750	750	750	-	0.00%
Pension	6,318	5,886	5,468	6,815	6,728	8,039	1,312	19.49%
Worker's Comp	254	269	376	395	334	351	17	5.00%
<b>Personnel Totals</b>	<b>\$ 141,563</b>	<b>\$ 144,674</b>	<b>\$ 153,157</b>	<b>\$ 153,504</b>	<b>\$ 151,623</b>	<b>\$ 155,254</b>	<b>\$ 3,632</b>	<b>2.40%</b>

Sewer Lateral Program	30,170	33,552	26,839	37,000	26,000	37,000	10,999	42.30%
Computer Maintenance	910	-	1,180	1,500	900	1,500	600	66.67%
Memberships and Subscriptions	35	225	472	400	350	400	50	14.29%
Fuel	1,508	1,590	1,347	1,700	1,500	2,000	500	33.33%
Vehicle Maintenance	471	1,602	1,416	300	500	300	(200)	-40.00%
Meetings & Seminars	563	424	200	500	375	500	125	33.33%
Miscellaneous (Includes Abatement)	418	299	14,359	500	33,570	36,500	2,930	8.73%
Printing & Advertising	191	54	34	200	300	500	200	100.00%
Office Supplies	202	1,118	812	1,500	1,300	1,500	200	15.38%
Uniforms	107	140	228	500	475	500	25	5.26%
Vehicle Acquisition	-	-	28,910	-	-	-	-	-
Municipal Grant Program	46,514	11,162	15,885	50,000	42,000	50,000	8,000	19.05%
Project Construction	367,500	844,336	466,329	777,500	902,232	510,000	(392,232)	-43.47%
Project Engineering	286,806	276,012	355,283	537,790	522,970	828,500	305,530	58.42%
Geyer TIP Program	-	-	77,079	560,000	26,250	303,337	277,087	1055.57%
Storm Water Phase II Compliance	23,732	8,979	4,975	20,000	8,000	10,000	2,000	25.00%
<b>Non-Personnel W/O Sewer Lateral</b>	<b>\$ 728,957</b>	<b>\$ 1,145,941</b>	<b>\$ 968,509</b>	<b>\$ 1,952,390</b>	<b>\$ 1,540,722</b>	<b>\$ 1,745,537</b>	<b>204,815</b>	<b>13.29%</b>
<b>Non-Personnel With Sewer Lateral</b>	<b>759,127</b>	<b>1,179,493</b>	<b>995,348</b>	<b>1,989,390</b>	<b>1,566,722</b>	<b>1,782,537</b>	<b>215,814</b>	<b>13.77%</b>
<b>Total Expenses W/O Sewer Lateral</b>	<b>870,520</b>	<b>1,290,615</b>	<b>1,121,666</b>	<b>2,105,894</b>	<b>1,692,345</b>	<b>1,900,791</b>	<b>208,446</b>	<b>12.32%</b>
<b>Total Expenses With Sewer Lateral</b>	<b>900,690</b>	<b>1,324,167</b>	<b>1,148,505</b>	<b>2,142,894</b>	<b>1,718,345</b>	<b>1,937,791</b>	<b>219,446</b>	<b>12.77%</b>

<b>Net Income W/O Sewer Lateral</b>	<b>868,986</b>	<b>453,567</b>	<b>(71,230)</b>	<b>(891,181)</b>	<b>(645,674)</b>	<b>(106,717)</b>	<b>538,956</b>	<b>-83.47%</b>
<b>Net Income With Sewer Lateral</b>	<b>875,822</b>	<b>456,530</b>	<b>(60,342)</b>	<b>(891,181)</b>	<b>(637,523)</b>	<b>(108,717)</b>	<b>528,805</b>	<b>-82.95%</b>

<b>Fund Balance With Sewer Lat:</b>	<b>\$ 1,503,164</b>	<b>\$ 1,959,694</b>	<b>\$ 1,899,352</b>	<b>\$ 1,008,171</b>	<b>\$ 1,261,829</b>	<b>\$ 1,153,112</b>	<b>(108,717)</b>	<b>-8.62%</b>
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<b>Sewer Lateral Fund Balance:</b>	<b>\$ 50,131</b>	<b>\$ 53,094</b>	<b>\$ 63,982</b>	<b>\$ 53,094</b>	<b>\$ 72,133</b>	<b>\$ 70,133</b>		
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Estimates for FY 2021-2022 Budget							
Project	Eng Easements	Associated Engineering	Eng Final	Eng Constr	Constr	319 (DNR) Grant	Grant Funding
Timber Trail & DNR 319 requirements		32,500		15,000	510,000	131,750	249,000   MSD
Deer Creek Flood Protection Study		126,000					125,937   MSD
Countryside Storm const FY 23/24	92,000	254,000	220,000			175,000	
Easement Acquisition/Misc Meetings		25,000					
Geyer Rd Phase 1 Construction sw	41,895			16,442	245,000		178,184   MoDOT
Geyer Rd Phase 2 Design		35,000					24,500   MoDOT
Geyer Rd Phase 3 Design		29,000					-
<b>Totals</b>	<b>133,895</b>	<b>501,500</b>	<b>220,000</b>	<b>31,442</b>	<b>755,000</b>	<b>884,371</b>	<b>757,466   Total Projects Expense to City</b>



**CITY OF FRONTENAC PERSONNEL EXPENSE BUDGET 2021-2022**

	18-19 Actual	19-20 Actual	20-21 Budget	20-21 Estimate	21-22 Budget	\$ Diff 21-22 to 20-21 Est	% Diff 21-22 to 20-21 Est
Liability Ins & Bonding (est 5% increase)	\$ 9,196	\$ 9,486	\$ 9,656	\$ 9,849	\$ 10,436	\$ 587	5.96%
<b>Boards &amp; Comm Total</b>	9,196	9,486	9,656	9,849	10,436	587	5.96%

<b>Adm. Salary</b>	343,277	367,586	364,344	365,880	364,777	(1,103)	-0.30%
Longevity	1,800	1,814	1,800	1,800	1,800	-	0.00%
Time-In-Rank	1,829	1,879	1,864	1,865	1,864	(1)	-0.05%
Education	1,200	1,209	1,200	1,200	1,200	-	0.00%
Overtime	1,282	567	500	239	500	261	109.21%
Payroll Taxes	24,976	26,928	26,645	26,737	26,676	(61)	-0.23%
Health Insurance (3.5% increase) *	28,866	29,442	30,327	30,203	31,260	1,057	3.50%
Dental Insurance (2.0% increase)	2,225	2,579	2,633	2,573	2,624	51	2.00%
HRA Expense	971	146	1,500	750	1,500	750	100.00%
Disability Insurance	17,460	21,597	21,420	19,792	19,847	55	0.28%
Pension 6.6 (1.0% increase)	28,601	26,643	25,042	24,855	29,546	4,692	18.88%
Employee Assistance Program	1,782	1,716	1,782	1,716	1,716	-	0.00%
Workers' Comp. Ins (5% increase)	724	723	759	735	772	37	5.00%
<b>Admin Total</b>	454,993	482,829	479,816	478,345	484,083	5,738	1.20%
<b>FTE's</b>	<b>3.50</b>	<b>3.50</b>	<b>3.50</b>	<b>3.50</b>	<b>3.50</b>	<b>3.50</b>	<b>3.50</b>

<b>Court Salary</b>	58,031	64,425	64,350	64,458	64,458	-	0.00%
Payroll Taxes	4,077	4,545	4,546	4,554	4,554	-	0.00%
Health Insurance (3.5% increase) *	9,096	9,278	9,555	9,524	9,857	333	3.50%
Dental Insurance (2.0% increase)	881	1,021	1,042	1,019	1,039	20	2.00%
HRA Expense	60	-	500	250	500	250	100.00%
Pension 6.6 (1.0% increase)	3,759	3,744	3,604	3,610	4,254	645	17.86%
Workers' Comp. Ins (5% increase)	107	127	133	119	125	6	5.00%
<b>Court Total</b>	76,011	83,140	83,730	83,534	84,788	1,254	1.50%
<b>FTE's</b>	<b>1.75</b>	<b>1.00</b>	<b>1.75</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

<b>FD Salary</b>	1,608,005	1,584,074	1,601,225	1,611,547	1,640,385	28,838	1.79%
Retirement-Leave Payout	-	-	124,130	-	133,026	133,026	0.00%
Holiday Pay	49,497	54,151	54,455	54,644	52,857	(1,787)	-3.27%
Longevity Pay	13,122	11,101	11,040	10,597	10,320	(277)	-2.61%
Time-in-Rank	4,792	5,339	5,310	5,310	5,310	-	0.00%
Education	2,940	2,957	2,940	2,609	2,400	(209)	-8.01%
Overtime	97,025	66,233	100,000	114,673	100,000	(14,673)	-12.80%
Payroll Taxes	130,869	127,100	140,133	132,774	143,468	10,693	8.05%
Health Insurance (3.5% increase) *	170,616	166,840	173,310	181,440	187,790	6,350	3.50%
Dental Insurance (2.0% increase)	14,166	15,137	15,889	15,680	15,994	314	2.00%
HRA Expense	1,609	3,063	2,000	2,000	2,000	-	0.00%
Pension 0.8 (No change)	13,157	12,741	15,193	14,395	15,554	1,159	8.05%
Workers' Comp. Ins (5% increase)	89,906	131,552	138,130	126,383	132,702	6,319	5.00%
<b>Fire Dept Total</b>	2,195,704	2,180,288	2,383,755	2,272,052	2,441,806	169,754	7.47%
<b>FTE's</b>	<b>20.00</b>	<b>20.00</b>	<b>20.00</b>	<b>20.00</b>	<b>20.00</b>	<b>20.00</b>	<b>20.00</b>

<b>PD Salary</b>	1,712,645	1,700,809	1,709,088	1,676,949	1,805,694	128,745	7.68%
Retirement-Leave Payout	-	-	-	13,205	-	(13,205)	0.00%
Holiday Pay	56,556	54,954	57,596	55,211	60,432	5,221	9.46%
Longevity	13,957	13,836	13,761	13,342	13,360	18	0.13%
Time-in-Rank	2,909	3,001	2,985	2,985	2,985	-	0.00%
Education	17,056	16,895	16,802	16,017	15,602	(415)	-2.59%
Overtime	8,014	16,673	12,000	23,710	18,000	(5,710)	-24.08%
Payroll Taxes	131,027	130,746	131,387	130,603	138,915	8,312	6.36%
Health Insurance (3.5% increase) *	196,978	197,478	203,400	199,432	206,412	6,980	3.50%
Dental Insurance (2.0% increase)	16,564	18,455	19,007	17,738	18,093	355	2.00%
HRA Expense	-	5,558	3,500	3,000	3,500	500	16.67%
Pension 9.4 (0.1% increase)	155,843	172,107	161,333	159,529	172,823	13,294	8.33%
Workers' Comp. Ins (5% increase)	65,700	71,791	68,985	71,837	75,429	3,592	5.00%
<b>Police Dept Total</b>	2,377,249	2,402,303	2,399,844	2,383,558	2,531,245	147,687	6.20%
<b>FTE's</b>	<b>22.00</b>	<b>21.00</b>	<b>21.00</b>	<b>21.00</b>	<b>21.50</b>		

**CITY OF FRONTENAC PERSONNEL EXPENSE BUDGET 2021-2022**

	18-19 Actual	19-20 Actual	20-21 Budget	20-21 Estimate	21-22 Budget	\$ Diff 21-22 to 20-21 Est	% Diff 21-22 to 20-21 Est
<b>PW Salary</b>	\$ 166,645	\$ 179,656	\$ 177,961	\$ 178,848	\$ 178,286	\$ (562)	-0.31%
Longevity	4,000	4,031	4,000	4,000	4,000	-	0.00%
Time-in-Rank	1,073	1,155	1,146	1,146	1,146	-	0.00%
Overtime	10,082	6,062	10,000	6,387	6,500	113	1.77%
Payroll Taxes	12,872	13,546	11,996	11,827	11,799	(28)	-0.24%
Health Insurance (3.5% increase) *	32,484	33,135	34,128	34,049	35,241	1,192	3.50%
Dental Insurance (2.0% increase)	2,642	3,064	3,158	3,055	3,116	61	2.00%
HRA Expense	-	1,502	1,000	1,000	1,000	-	0.00%
Pension 6.6 (1.0% increase)	11,796	11,109	10,814	11,324	12,536	1,212	10.70%
Workers' Comp. Ins (5% increase)	11,819	15,711	16,497	14,744	15,481	737	5.00%
<b>Public Works Total</b>	<b>253,413</b>	<b>268,971</b>	<b>270,700</b>	<b>266,379</b>	<b>269,104</b>	<b>2,725</b>	<b>1.02%</b>
<b>FTE's</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>		

<b>Parks &amp; Strm</b>	112,848	120,803	119,773	118,989	119,881	892	0.75%
Longevity	920	927	920	920	920	-	0.00%
Overtime	1,282	567	1,000	239	1,000	761	318.41%
Payroll Taxes	7,949	8,499	7,356	7,262	7,362	100	1.38%
Health Insurance (3.5% increase) *	14,200	14,485	14,919	14,872	15,393	521	3.50%
Dental Insurance (2.0% increase)	1,321	1,532	1,577	1,528	1,559	31	2.00%
HRA Expense	-	500	750	750	750	-	0.00%
Pension 6.6 (1.0% increase)	5,886	5,468	6,815	6,728	8,039	1,311	19.48%
Workers' Comp. Ins (5% increase)	269	376	395	334	351	17	5.00%
<b>Parks &amp; Strmwtr Total</b>	<b>144,675</b>	<b>153,157</b>	<b>153,505</b>	<b>151,623</b>	<b>155,254</b>	<b>3,631</b>	<b>2.39%</b>
<b>FTE's</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>		

<b>Bldg. Salary</b>	166,012	175,705	174,148	166,536	144,690	(21,846)	-13.12%
Retirement-Leave Payout	-	-	33,387	14,431	-	(14,431)	-100.00%
Longevity	640	645	640	563	480	(83)	-14.74%
Education	1,596	1,608	1,596	1,019	396	(623)	-61.14%
Overtime	-	231	500	500	1,000	500	100.00%
Payroll Taxes	11,790	12,699	13,043	11,354	9,091	(2,263)	-19.93%
Health Insurance (3.5% increase) *	26,360	23,889	24,606	26,641	27,573	932	3.50%
Dental Insurance (2.0% increase)	1,761	2,043	2,085	2,206	2,250	44	2.00%
HRA Expense	1,500	1,250	1,000	1,000	1,000	-	0.00%
Pension 6.6 (1.0% increase)	10,696	10,369	11,775	9,443	9,673	231	2.44%
Workers' Comp. Ins (5% increase)	7,062	8,521	8,947	9,037	9,489	452	5.00%
<b>Building Total</b>	<b>227,417</b>	<b>236,960</b>	<b>271,727</b>	<b>242,730</b>	<b>205,643</b>	<b>(37,087)</b>	<b>-15.28%</b>
<b>FTE's</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>		

<b>City-Wide Personnel Budget</b>	18-19 Actual	19-20 Actual	20-21 Budget	20-21 Estimate	21-22 Budget	\$ Diff 21-22 to 20-21 Est	% Diff 21-22 to 20-21 Est
<b>Salary</b>	<b>\$ 4,167,463</b>	<b>\$ 4,193,058</b>	<b>\$ 4,210,889</b>	<b>\$ 4,183,207</b>	<b>\$ 4,318,171</b>	<b>\$ 134,964</b>	<b>3.23%</b>
Sick Leave Payout	-	-	124,130	27,636	133,026	105,390	381.35%
Holiday Pay	106,053	109,105	112,051	109,855	113,289	3,434	3.13%
Longevity Pay	34,439	32,354	32,161	31,222	30,880	(342)	-1.10%
Time-in-Rank	10,603	11,374	11,305	11,306	11,305	(1)	-0.01%
Education	22,792	22,669	22,538	20,845	19,598	(1,247)	-5.98%
Overtime	117,685	90,333	124,000	145,748	127,000	(18,748)	-12.86%
Payroll Taxes	323,560	324,063	335,106	325,111	341,866	16,754	5.15%
Health Insurance (3.5% increase) *	478,600	474,547	490,245	496,161	513,527	17,366	3.50%
Dental Insurance (2.0% increase)	39,560	43,831	45,391	43,799	44,675	876	2.00%
HRA Expense	4,140	12,019	10,250	8,750	10,250	1,500	17.14%
Life and Disability Insurance	17,460	21,597	21,420	19,792	19,847	55	0.28%
Pension (See note below)	229,738	242,181	234,576	229,883	252,426	22,543	9.81%
Employee Assistance Program	1,782	1,716	1,782	1,716	1,716	-	0.00%
Workers' Comp. Ins (5% increase)	175,587	228,801	233,846	223,189	234,348	11,159	5.00%
Liability Ins & Bonding (est 10% increase)	9,196	9,486	9,656	9,849	10,436	587	5.96%
<b>TOTAL PERSONNEL</b>	<b>\$ 5,738,658</b>	<b>\$ 5,817,134</b>	<b>\$ 6,019,346</b>	<b>\$ 5,888,069</b>	<b>\$ 6,182,359</b>	<b>\$ 294,291</b>	<b>5.00%</b>
<b>FTE's</b>	<b>53.75</b>	<b>52.00</b>	<b>52.75</b>	<b>52.00</b>	<b>52.50</b>		

## CAPITAL PURCHASES and INFRASTRUCTURE 2021-2022

### Admin

Chair - Leesa	500
Chair - Lea Ann	500
	<b>\$ 1,000</b>

### Court

Chair - Joyce	500
	<b>\$ 500</b>

### Fire

Ambulance and Changeover	302,156
Turnout Gear	12,000
Tools	10,000
Misc EMS Equipment	2,920
Incident Reporting Software	11,500
Hand Tevy - Pediatric Medication System	2,580
Day Room Furniture	7,000
	<b>\$ 348,156</b>

### City Hall Building

Plymel Vent Exhaust System	6,000
	<b>\$ 6,000</b>

### Police

Armory	8,000
Body Cameras/Storage/Software/Licenses	45,000
	<b>\$ 53,000</b>

### Public Works

		Grant Rev
Geyer Road - Phase 1	563,341	330,912
Geyer Road - Phase 2	140,000	98,000
Geyer Road - Phase 3	116,000	-
	<b>\$ 819,341</b>	<b>\$ 428,912</b>

### Stormwater

		Grant Rev
Timber Trail Project	557,500	380,750
Deer Creek Flood Protection Study	126,000	125,937
Countryside Storm	566,000	175,000
Miscellaneous	25,000	-
Geyer Road - Phase 1	303,337	178,184
Geyer Road - Phase 2	35,000	24,500
Geyer Road - Phase 3	29,000	-
	<b>\$ 1,641,837</b>	<b>\$ 884,371</b>

### Building

Permit Tracking Software	<b>\$ 30,000</b>
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<b>Total Capital Additions</b>	<b>\$ 1,257,997</b>
<b>Total Stormwater Additions</b>	<b>\$ 1,641,837</b>